

AGREEMENT
Between
SCHOOL BOARD OF PINELLAS COUNTY
And
MS. FELECIA BLOSSOM

The above listed parties indicated their agreement to the following by their signatures below:

1. In 2004, Ms. Blossom received a letter of reprimand for not checking the bus resulting in a sleeping student being left on the bus. On February 19, 2009, Ms. Blossom failed to check the bus and a student from Richard Sanders ESEC was discovered sleeping on the bus twenty (20) minutes after she left the school. This is the second documented incident in which Ms. Blossom did not check her bus prior to departure and a student was found sleeping. The student was not left unsupervised at anytime.
2. Ms. Blossom understands that she failed to follow procedures outlined in the Pinellas County School Bus Driver Handbook 2.02 W, "Upon completion of each run/trip, drivers will walk to the rear of the bus and return up the aisle while checking each seat for sleeping children, forgotten book bags, lost lunches, or any variety of items," Pinellas County School Board Policy 8.25 (1) (u), "Insubordination, Which is Defined as a Continuing or Intentional Failure to Obey a Direct Order, Reasonable in Nature, and Given By and With Proper Authority," 8.25 (1) (v) "Misconduct or Misconduct in Office" and 8.25 (1) (x), "Failure to Comply With School Board Policy, State Law, or Appropriate Contractual Agreement."
3. As a demonstration of regret for her violation of school board policy and to affirm her commitment to refrain from such actions in the future, Ms. Blossom agrees to accept an eight (8) day suspension without pay.
4. Ms. Blossom understands that further board policy violations will result in a recommendation for dismissal.
5. Ms. Blossom acknowledges and understands that the disciplinary action set forth herein is not final until approved by the school board and further understands that the school district administration reserves the right to modify its recommendation to the school board, when warranted, due to the presentation and consideration of additional factual information not considered by the administration upon the execution of this Stipulation of Agreement. Ms. Blossom further acknowledges and understands that she shall be bound by the terms of this Stipulation upon her execution hereof, subject only to subsequent school board approval, and that she may not revoke or rescind this Stipulation in the meantime.
6. Ms. Blossom agrees there is no disputed issue of material fact in this matter and waives her right to an administrative hearing under Florida Statute §120.57.

Felecia Blossom
Felecia Blossom, Bus Driver

3-4-09
Date

Julie M. Janssen
Julie M. Janssen, Ed.D., Superintendent

3-6-09
Date

Peggy O'Shea, Board Chairperson

Date